



## **Vision**

The Arc will create opportunities for persons with intellectual and developmental disabilities and their families by:

- Providing high-quality service and growth of current programs that meet the needs of our clients and subsequently create a positive reputation for the organization
- Employing versatile, professional staff members of long tenure whose contributions, compensation packages and career development achievements meet or exceed industry standards
- Developing flexible funding options for operations and programming that come from a variety of sources such as grants, endowments, strategic partnerships and capital campaigns
- Providing facilities that meet the needs of The Arc clients and family members, including a large multipurpose space that can be configured for a variety of activities, conferencing areas for work with clients and their families and satellite facilities to serve outlying communities.